

HWU Spine point	August 2023	Hourly Rate Aug 23	April 2024 for RLW	Hourly Rate April 24	extended grade structure from 1 April 2024
4	£20,619	£11.30	£21,901	£12.00	remove by 31/7/24 grade 2
5	£20,880	£11.44	£21,901	£12.00	grade 3
6	£20,948	£11.48	£21,901	£12.00	
7	£21,253	£11.65	£21,901	£12.00	
8	£21,543	£11.80	£21,901	£12.00	grade 4
9	£21,828	£11.96	£21,901	£12.00	
10	£22,214	£12.17	£22,214	£12.17	
11	£22,681	£12.43	£22,681	£12.43	
12	£23,144	£12.68	£23,144	£12.68	grade 5
13	£23,699	£12.99	£23,699	£12.99	
14	£24,248	£13.29	£24,248	£13.29	
15	£24,533	£13.44	£24,533	£13.44	
16	£25,138	£13.77	£25,138	£13.77	
17	£25,742	£14.11	£25,742	£14.11	grade 6
18	£26,445	£14.49	£26,445	£14.49	
19	£27,181	£14.89	£27,181	£14.89	
20	£27,980	£15.33	£27,980	£15.33	
21	£28,759	£15.76	£28,759	£15.76	
22	£29,605	£16.22	£29,605	£16.22	
23	£30,488	£16.71	£30,488	£16.71	grade 6
24	£31,396	£17.20	£31,396	£17.20	
25	£32,982	£18.07	£32,982	£18.07	
26	£33,965	£18.61	£33,965	£18.61	
27	£34,980	£19.17	£34,980	£19.17	grade 7
28	£36,023	£19.74	£36,023	£19.74	
29	£37,100	£20.33	£37,100	£20.33	
30	£39,348	£21.56	£39,348	£21.56	
31	£40,522	£22.20	£40,522	£22.20	
32	£41,732	£22.87	£41,732	£22.87	grade 8
33	£44,263	£24.25	£44,263	£24.25	
34	£45,585	£24.98	£45,585	£24.98	
35	£46,974	£25.74	£46,974	£25.74	
36	£49,794	£27.28	£49,794	£27.28	
37	£51,283	£28.10	£51,283	£28.10	
38	£54,395	£29.81	£54,395	£29.81	

points 4-9  
in line with  
July 2024  
least £12



39	£56,021	£30.70	£56,021	£30.70	grade 9
40	£57,696	£31.61	£57,696	£31.61	
41	£59,422	£32.56	£59,422	£32.56	
42	£61,198	£33.53	£61,198	£33.53	grade 9
43	£63,028	£34.54	£63,028	£34.54	
44	£64,914	£35.57	£64,914	£35.57	
45	£66,857	£36.63	£66,857	£36.63	
46	£68,857	£37.73	£68,857	£37.73	
47	£69,889	£38.30			
48	£70,934	£38.87			
49	£71,997	£39.45			
50	£73,072	£40.04			
51	£74,166	£40.64			
52	£75,275	£41.25			
53	£76,401	£41.86			
54	£77,543	£42.49			
55	£78,707	£43.13			
56	£79,884	£43.77			
57	£81,079	£44.43			
58	£82,291	£45.09			
59	£83,522	£45.77			
60	£84,773	£46.45			
61	£86,042	£47.15			
62	£87,330	£47.85			
63	£88,637	£48.57			
64	£89,962	£49.29			
65	£91,312	£50.03			
66	£92,676	£50.78			
67	£94,064	£51.54			
68	£95,473	£52.31			
69	£96,903	£53.10			
70	£98,353	£53.89			
71	£99,826	£54.70			
72	£101,320	£55.52			
73	£102,837	£56.35			
74	£104,376	£57.19			
75	£105,940	£58.05			
76	£107,526	£58.92			
77	£109,135	£59.80			
78	£110,771	£60.70			

79	£112,429	£61.60
80	£114,114	£62.53
81	£115,821	£63.46
82	£117,556	£64.41
83	£119,317	£65.38
84	£121,104	£66.36
85	£122,921	£67.35
86	£124,759	£68.36
87	£126,627	£69.38
88	£128,524	£70.42
89	£130,450	£71.48
90	£132,403	£72.55
91	£134,387	£73.64
92	£136,398	£74.74
93	£138,442	£75.86
94	£140,517	£77.00
95	£142,622	£78.15
96	£144,759	£79.32
97	£146,926	£80.51
98	£149,127	£81.71
99	£151,361	£82.94
100	£153,627	£84.18
101	£155,931	£85.44
102	£158,267	£86.72
103	£160,639	£88.02
104	£163,047	£89.34
105	£165,489	£90.68
106	£167,968	£92.04
107	£170,458	£93.40
108	£173,037	£94.81
109	£175,634	£96.24
110	£178,263	£97.68
111	£180,935	£99.14
112	£183,644	£100.63
113	£186,397	£102.14
114	£189,190	£103.67
115	£192,026	£105.22
116	£194,903	£106.80
117	£197,825	£108.40
118	£200,790	£110.02

119	£203,800	£111.67
120	£206,855	£113.34
121	£209,953	£115.04
122	£213,101	£116.77
123	£216,292	£118.52
124	£219,535	£120.29
125	£222,828	£122.10
126	£226,171	£123.93
127	£229,563	£125.79
128	£233,007	£127.67
129	£236,502	£129.59
130	£240,049	£131.53
131	£243,650	£133.51
132	£247,305	£135.51
133	£251,015	£137.54
134	£254,780	£139.61
135	£258,601	£141.70
136	£262,480	£143.82
137	£266,418	£145.98
138	£270,414	£148.17
139	£274,470	£150.39
140	£278,587	£152.65
141	£282,766	£154.94
142	£287,008	£157.26
143	£291,313	£159.62
144	£295,682	£162.02
145	£300,118	£164.45
146	£304,619	£166.91
147	£309,189	£169.42
148	£313,826	£171.96
149	£318,534	£174.54
150	£323,312	£177.16

9 paid as an hourly rate of £12 an hour  
:h the RLW from 1 April 2024 until 31  
4/until nationally agreed value is at  
/hour

contribution point  
only a contribution point