

## HERITAGE AND INFORMATION GOVERNANCE Records Retention Schedule for Estate Management

This retention schedule is based on the recommendations made by the Joint Information Systems Committee. The letter indicates the final disposition of each type of record, and applies to original records. Where copies of originals are kept locally, these can be destroyed when these are no longer required.:

A = 1 copy to be transferred to the University Archive. See Retention Schedule Guidelines for further details.

D = Destroyed.

The number following the letter code indicates the period (in years) after which records may be destroyed, and is the minimum retention period required by best practice or legislation. It assumes a new file is opened at the start of each academic, calendar or financial year, and is **always** calculated from the date of the last record in the file.

Estate means land and buildings (or other fixed structures) on land.

| FOLDER STRUCTURE  | Examples of Types of Record   | Retention Period   | Authority |
|---|---|--|-----------|
| <ul> <li>ESTATES/STRATEGY</li> <li>identifying requirements for new/revised strategy</li> <li>undertaking research</li> <li>developing strategy proposals</li> <li>consulting on strategy proposals</li> <li>reviewing and revising strategy proposals in the light of comments received</li> <li>drafting strategy documents</li> <li>consulting on strategy documents</li> <li>reviewing draft strategy documents in the light of comments received</li> <li>producing final strategy documents</li> <li>submitting final strategy documents for formal endorsement</li> <li>formally endorsing strategy documents</li> <li>reviewing strategy documents</li> </ul> | Key records documenting the<br>development and establishment of<br>the institution's estate management<br>strategy.<br>Working papers documenting<br>development and establishment of<br>the institution's estate management<br>strategy. | A: Superseded + 10 years<br>Copy to the University Archive after<br>approval for permanent retention.<br>D: Issue of strategy + 1 year |           |

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| ESTATES/POLICY  |   |  |  |
|---|---|--|--|
| <ul> <li>ESTATES/POLICY</li> <li>identifying requirements for new/revised policy</li> <li>undertaking research</li> <li>developing policy proposals</li> <li>consulting on policy proposals</li> <li>reviewing and revising policy proposals in the light of comments received</li> <li>drafting policy documents</li> <li>consulting on policy documents in the light of comments received</li> <li>greviewing draft policy documents in the light of comments received</li> <li>producing final policy documents</li> <li>submitting final policy documents for formal approval</li> <li>formally approving policy documents</li> <li>reviewing policy documents</li> </ul> | Key records documenting the<br>development and establishment of<br>the institution's estate management<br>policies.<br>Working papers documenting<br>development and establishment of<br>the institution's estate management<br>policies. | A: Superseded + 10 years<br>Copy to the University Archive after<br>approval for permanent retention.<br>D: Issue of policy + 1 year     |  |
| <ul> <li>ESTATES/PROCEDURES <ul> <li>identifying needs for new/revised procedure</li> <li>undertaking research</li> <li>analysing work processes</li> <li>drafting procedure documents</li> <li>consulting on procedure documents</li> <li>reviewing draft procedure documents in the light of comments received</li> <li>trialling procedure as a result of trials</li> <li>submitting final procedure documents for formal approval</li> <li>formally approving procedure documents</li> <li>reviewing procedure.</li> </ul> </li> </ul>  | Master copies of procedures relating<br>to estate management.<br>Development of the institution's<br>procedures relating to estate<br>management.   | A: Superseded + 10 years<br>Copy to the University Archive after<br>approval for permanent retention.<br>D: Issue of procedures + 1 year |  |

| ESTATES/PROPERTY/ACQUISITION  |  |  |  |
|---|--|--|--|
| The activities involved in acquiring ownership<br>or use of land or buildings through purchase,<br>transfer, donation, lease or rental.   | Acquisition of ownership of properties.  | D: Disposal of property + 12 years<br>This retention period assumes that<br>property contracts are executed as<br>deeds. For other types of contracts,<br>the retention period may be 6 years<br>rather than 12 years. | Limitation Act 1980 c.58 s8<br>Prescription and Limitation<br>(Scotland) Act 1973 c.52 ss7, 8  |
|   | Deeds of title for properties owned by the institution.  | D: Disposal of property<br>Deeds of title for a property are<br>transferred to the new owner when<br>the property is sold.   |  |
|   | Negotiations for properties where the property was not acquired.   | D: Closure of negotiations + 6 years   | Limitation Act 1980 c.58 s2<br>Prescription and Limitation<br>(Scotland) Act 1973 c.52 s6  |
|   | Negotiation of leases and original lease agreements.   | D: Expiry of lease + 20 years  | Limitation Act 1980 c.58 s14B<br>Prescription and Limitation<br>(Scotland) Act 1973 c.52 ss7, 8  |
| ESTATES/PROPERTY/DEVELOPMENT <ul> <li>undertaking feasibility studies</li> <li>conducting consultations</li> <li>developing specifications</li> <li>preparing building plans</li> </ul>   | Development of properties e.g.<br>Building Project files.  | D: Disposal of property<br>Some of these records may be<br>transferred to the new owner when<br>property is sold.  |  |
| <ul> <li>obtaining planning consents</li> <li>obtaining permits for specific types of work</li> <li>undertaking development works</li> <li>inspecting completed works and arranging<br/>external inspections to obtain necessary<br/>certifications.</li> </ul>   | Health and Safety File for a structure,<br>as required by Regulation 14(d) of the<br>Construction (Design and<br>Management) Regulations 1994 (SI<br>1994/3140). | D: Demolition of property OR<br>Disposal of interest in property   | SI 1994/3140 Regulation 12<br>SI 1994/3140 does not<br>prescribe a retention period for<br>these records but Regulation<br>12 implies that the Health and<br>Safety File for a structure   |
| <ul> <li>Developing land and buildings includes:</li> <li>changing the use of land and buildings</li> <li>constructing new buildings or other structures</li> <li>undertaking conservation or restoration work<br/>on land and buildings</li> <li>extending, altering and reconfiguring land or<br/>buildings.</li> </ul> | Applications for planning consents required to (re)develop property and consents granted.  | D: Disposal of property or expiry of<br>consent<br>Planning consents which are valid<br>when a property is sold are<br>transferred to the new owner.   | should be retained for the life<br>of the structure by the person<br>responsible for the property.<br>Regulation 12(2) requires that<br>a Health and Safety File is<br>transferred to the new owner<br>when ownership transfers. |

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| ESTATES/PROPERTY/MAINTENANCE  |   |  |   |
|---|---|--|---|
| <ul> <li>conducting general inspections</li> <li>establishing and implementing planned<br/>maintenance programmes</li> </ul>  | Records documenting routine inspections of property   | Date of Inspection + 5 years   | Retaining inspection records<br>provides evidence of effective<br>property management.          |
| <ul> <li>carrying out reactive maintenance</li> <li>conducting inspections to determine the presence and condition of hazardous materials (e.g. asbestos)</li> <li>carrying out decontamination works.</li> </ul> | Major maintenance works on property.  | D: Disposal of property<br>Some of these records may be<br>transferred to new owners when land<br>is sold.   |   |
|   | Minor maintenance works on property.  | D: Completion of works + 15 years  | Limitation Act 1980 c.58 s14B<br>Prescription and Limitation<br>(Scotland) Act 1973 c.52 ss7, 8 |
|   | Assessments made to determine the presence (or likely presence) of asbestos in premises, as required by Regulation 4(3) of the Control of Asbestos Regulations 2006 (SI 2006/2739). | D: Review of assessment + 10 years<br>SI 2006/2739 does not prescribe a<br>retention period for these records.<br>Retaining assessments provides<br>evidence of effective management of<br>risks associated with works carried<br>out. |   |
|   | Monitoring of the condition of<br>asbestos in premises, and of<br>maintaining or removing it.   | D: Removal of asbestos + 10 years<br>OR Subsequent inspection + 10 years   | Retaining these records<br>provides evidence of<br>compliance with SI 2006/2739.                |
| ESTATES/PROPERTY/DISPOSAL   |   |  |   |
| <ul> <li>obtaining valuations</li> <li>undertaking surveys.</li> </ul>  | Disposal of properties by sale,<br>transfer or donation.  | D: Disposal of property + 12 years<br>This retention period assumes that<br>property contracts are executed as<br>deeds. For other types of contracts,<br>the retention period may be 6 years<br>rather than 12 years.                 | Limitation Act 1980 c.58 s8<br>Prescription and Limitation<br>(Scotland) Act 1973 c.52 ss7, 8   |

| <ul> <li>ESTATES/PROPERTY/SECURITY</li> <li>conducting security inspections</li> <li>conducting routine surveillance operations<br/>(e.g. guarding, patrol and CCTV surveillance)<br/>to prevent and detect unauthorised access</li> <li>responding to, and investigating, security<br/>breaches or incidents.</li> </ul> | Conduct and results of security<br>inspections of properties, and action<br>taken to address issued raised.<br>Property access controls to secure<br>areas (e.g. access registers, key<br>registers, security data logs). | D: Completion of subsequent<br>inspection<br>D: Creation + 2 years  |   |
|---|---|---|---|
|   | Records of security passes issued to visitors.  | D: Expiry of pass + 1 month   |   |
|   | Records of security passes issued to employees, other staff and students.   | D: Expiry of pass + 1 year  |   |
|   | Conduct of routine security surveillance of properties.   | D: Creation + 1 month   |   |
|   | Security breaches or incidents, and action taken.   | D: Last action on incident + 1 year   |   |
| ESTATES/PROPERTY/LEASING  |   |   |   |
| <ul> <li>leasing land and buildings to third parties.</li> </ul>  | Leasing-out arrangements for properties.  | D: Expiry of lease + 12 years<br>This retention period assumes that<br>leases are executed as deeds. For<br>other types of contracts, the retention<br>period may be 6 years rather than 12<br>years. | Limitation Act 1980 c.58 s8<br>Prescription and Limitation<br>(Scotland) Act 1973 c.52 ss7, 8 |
| ESTATES/SPACE MANAGEMENT  |   |   |   |
| <ul> <li>conducting space audits</li> <li>monitoring the utilisation of space, ensuring compliance with legislation.</li> </ul>   | Conduct and outcomes of space audits.   | D: Completion of subsequent audit + 5 years   |   |